



Date: December 11, 2012
To: Key Customers and Distributors
From: Ohmite Manufacturing
Regarding: Conflict Minerals

As an electronic component manufacturer, Ohmite Manufacturing ("Ohmite") uses certain metals and alloys in our manufacturing process. While Ohmite requires all of our suppliers to comply with our vendor policies, we recognize the complex supply chain involved with certain metals.

In 2010, the U.S. Dodd-Frank Act was passed concerning "Conflict Minerals" originating from the Democratic Republic of the Congo ("DRC") or adjoining countries. The SEC has published final rules associated with the disclosure of the source of Conflict Minerals by U.S. publicly traded companies. The rules reference the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas, which guides suppliers to establish policies, due diligence frameworks, and management systems.

Ohmite interprets and believes the Dodd-Frank Act refers to the illegal control of and suppression of some mines in the Democratic Republic of Congo in Africa and whether the conflict minerals from the DRC are "conflict free", meaning they (DRC) do not directly or indirectly finance armed groups through mining or mineral trading in the DRC region.

The electronics industry uses certain types of metals, some of which are potentially refined from minerals obtained from these mines. The primary minerals and metals that could potentially come from conflict mines are:

- Cassiterite (tin)
- Gold
- Cobalt
- Coltan (niobium and tantalum)
- Wolframite (tungsten)
- Pyrochlore (niobium)

The metal(s) Ohmite uses in large quantity is tin. Tin is used in certain copper alloy terminals, some platings, and solder terminals. Ohmite does not directly purchase any of the other minerals and metals listed (cobalt, niobium, tantalum, gold, and tungsten), so we are focusing our efforts on our tin suppliers. Ohmite requires all our suppliers to conform to our vendor policies, and requires immediate corrective action from suppliers who operate in violation of this requirement. Ohmite has taken, or is in the process of taking the initiative to educate our tin suppliers, trace these metals to their source, and will take corrective actions if any conflict mines are used.



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